APRIL/MAY 2025

BECM65A/BEFA65A — HUMAN RESOURCE MANAGEMENT

Time : Three hours Maximum : 75 marks

SECTION A — (10 × 2 = 20 marks)

Answer ALL questions.

1. Define management.
2. What do you mean by HRM?
3. Write a short note on 'Interview'.
4. Briefly explain the "Recruitment".
5. Define Training.
6. Briefly explain the job satisfaction.
7. What is meant by incentives?
8. What are the non financial incentives?
9. What does promotion means?
10. What do you mean by career planning?

SECTION B — (5 × 5 = 25 marks)

Answer ALL questions.

11. (a) State the role of human resource manager.

Or

(b) Distinguish between human resource management and personnel management.

12. (a) Explain the different types of test.

Or

(b) What are the limitations of human resource management?

13. (a) Enumerate the needs of training.

Or

(b) Explain the merits and of on-the-job training.

14. (a) State the objectives of job evaluation.

Or

(b) What the characteristics of motivation?

15. (a) Distinguish career planning and manpower planning.

Or

(b) Briefly explains the needs for transferring an employee to some other place.

SECTION C — (3 × 10 = 30 marks)

Answer any THREE questions.

16. Discuss the various functions of human resource management.

17. Explain the various factors that influence human resource planning.

18. Describe the importants of training.

19. Explain the different methods of job evaluation.

20. Discuss need for career planning.

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